

PASTOR'S EVALUATION FORM

GUIDELINES

On the use of the Evaluation Form

The Goal of the Evaluation.

- To affirm the pastor in his/her work as a Pastor/Shepherd.
- Secondly it should be a tool that will aid the Presiding Elder in helping the pastors to identify and recognize areas where they can improve their spiritual growth.
- Thirdly, it should help us as a district to emphasize and encourage the areas that we hold dear and important to our Zion.

Each pastor should be given a blank copy of the evaluation form at the Presiding Elder's Planning Meeting (this year). The Presiding Elder should explain that this procedure is being put place by the Bishop and the Presiding Elder of the 5th Episcopal District. Giving the pastors a copy of the form and explaining its purpose should help them to be prepared for their evaluation review in the Fourth Quarter.

This evaluation process will help the Presiding Elders in giving a better picture of the district to the Bishop of the district.

Distribution. Three copies should be made. One given to the pastor at the evaluation. One to the bishop at annual conference Presiding Elder's meeting with the Bishop. And one kept on file in the Presiding Elder's Office.

African Methodist Episcopal Church
Fifth Episcopal District

Pastoral Annual Evaluation Form

Date: _____

Pastor's Name: _____ Church: _____

The purpose of this evaluation is to **acknowledge** and **encourage** you in your spiritual growth and the mission of the African Methodist Episcopal Church.

This evaluation covers the period from the beginning of conference year _____ through _____.

1. Helping to elevate the spiritual growth of our Zion by participation and attendance in:

a. District Conference:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

b. Fifth District Mid-year Convocation Meetings:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

c. Presiding Elder's Planning Meeting:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

d. Bishop's Planning Meeting:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

2. Your level of participation in the financial support of the African Methodist Episcopal Church:

a. Mid-year Convocation

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

b. Annual Conference Assessments:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

c. Presiding Elder District Support:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

3. Spiritual Growth of the local congregation:

a. New spiritual growth programs for the congregation:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

b. Church School growth:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

c. Prayer Meetings, Love Feast, Bible Study:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

d. Youth Programs:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

e. Men's programs:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

f. Women's programs:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

g. Family/couples programs:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

4. Support of Quarterly Conference:

a. Written reports from organizations:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

b. Attendance by officers of the church:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

5. Evangelism:

a. For the Congregation:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

b. For the Community:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

c. Programs to attract the unsaved:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

d. Programs to attract the un-churched:

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

6. Communication:

a. Do you keep the Presiding Elder informed of what is going on in your ministry?

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

b. Do you inform the Presiding Elder when you are unable to attend various meetings/conferences?

1 2 3 4 5 6 7 8 9 10
Excellent Good Need to improve

7. Does the pastor desire to return or to be transferred?

1 2 3 4 5 6 7 8 9 10
Returned Undecided Transfer

8. Comments: _____

9. Recommendations: _____

Pastor's Signature

Date: _____

Presiding Elder's Signature

Date: _____

Presiding Elder's District